

## **G. M. Chaudhry**

*Mr. G. M. Chaudhary is a highly qualified person with diversity in his educational qualifications. He is LL. M. in International Trade Law in addition to post-graduation qualifications in the fields of Taxation, Labour and Intellectual Property Laws. He has also completed one year course in Islamic Laws. He has got trainings and Certificates in International Humanitarian Laws, WTO General Principles and Laws in addition to participating in Training Programme at World Intellectual Property Organization (WIPO) Academy's General Course on Intellectual Property. He is also a Visiting Scholar, Global Intellectual Property Academy (GIPA), United States Patent and Trademark Office (USPTO), Commerce Department, Washington, D.C., USA.*

*In addition to his diverse qualifications in the fields of Law, he is Master in Business Administration (Finance). He has further diversified his intellectual horizon by acquiring Masters in Political Science, History and English. He had worked as College Professor and taught the subjects of Civics, History, Pakistan Studies, Political Science, Comparative Political Systems and Constitutions. He is also a Visiting Faculty Member of many professional Institutions, Colleges and Universities in addition to Government's Professional Training Institutions imparting trainings to Government Officers. He is still teaching different subjects of Law and Politics at different professional and specialized institutions as a Visiting Faculty Member.*

*He is delivering lectures as a guest speaker or visiting faculty member at Secretariat Training Institute, Islamabad, Customs Training Institute, Islamabad, and Commerce and Trade Training Institute, Islamabad, and sharing his knowledge with officers belonging to different Groups of the Civil Service of Pakistan. He is the pioneering trainer in the field of Legal, Legislative and Parliamentary Drafting and Process in Pakistan. He has designed different training programmes in Legislative Drafting, Bill Drafting and Parliamentary Drafting in addition to preparing Training Manuals for Legislative Drafting, Bill Drafting and Parliamentary Drafting.*

*He worked as an Assistant Draftsman in the Ministry of Law, Justice and Human Rights and assisted, coordinated and participated in legislative drafting and vetting process of many of laws, Rules, Regulations, Statutory Rules and Orders (S.R.Os.), Contracts and other legal instruments in addition to coordinating with the Secretariats of Parliament i.e. Senate and National Assembly Secretariats, in Parliamentary Business. He participated in the meetings of different Standing, Select, Special and other Committees of the*

*National Assembly, Senate and Parliament and assisted in legal, constitutional and drafting matters during the legislative process.*

*He had, sometime, also worked as Deputy Director, Intellectual Property Organization of Pakistan, and dealt different matters relating to Intellectual Property Rights and IPRs management. He is the person who had given the concept of institutionalization and integration of IP administration in Pakistan in his book titled "The Intellectual Property, Intellectual Property Laws in Pakistan and International Treaties on IPRs".*

*He is a well-recognized researcher in the fields of law, governance, institutional and regulatory frameworks, legislative and parliamentary drafting. Presently, in addition to providing consultancy services in the field of law, he is also providing Legislative and Parliamentary Drafting being the firstever person in Pakistan as Parliamentary and Legislative Counsel associated with a law firm which is a pioneering firm in the fields of Legislative and Parliamentary Drafting in Pakistan and providing support services to Members of Provincial Assemblies, National Assembly and the Senate.*

*He has participated in so many national and international level Seminars, Conferences, Symposia, and other programmes, etc. He is the author and editor of more than fifteen books and many published Articles on different issues in Newspapers and Journals, etc. He is the member of many national and international professional organizations.*

*He is the Managing Partner/Director of Chaudhry and Chaudhry Associates, Rawalpindi/Islamabad, and the Profile of Chaudhry and Chaudhry Associates is given hereunder.*

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# ***FIRM PROFILE***

Chaudhry & Chaudhry Associate founded in 1994, with basic objective to provide exemplary legal, management, accounting, research and consultancy services under a single umbrella, which is not in vogue in Pakistan so far, efficiently and on responsive basis by using modern concepts of services with the highest ethical standards, professional expertise and excellence. The Firm provides prompt, timely and effective integrated services in the following major fields, namely:–

- (a) Parliamentary & Legislative Drafting with Parliamentary Support Services;*
- (b) Litigation and Legal Advice;*
- (c) Trade, Investment, Incorporation, Accounting & Taxation Management, Auction & Liquidation;*
- (d) Human Resources and Management field;*
- (e) Telecom, Oil and Gas sectors;*
- (f) Agribusiness, Food Safety and Security;*
- (g) Real Estate Management and Guidance;*
- (h) HR, Gender, Governance and Development;*
- (i) Research, Feasibility Study& Consultancy; and*
- (j) Arbitration, Mediation, Conciliation and other ADR Services.*

## **Vision**

Excellence in services by providing a fair advice to protect rights and interests and grow together for excellence.

## **Mission**

We believe in working together guided by collective wisdom for providing professional services in the fields of parliamentary affairs, law, telecommunication, oil and gas, trade at national and international level, different aspects of management, governance, development, human resources management, human rights, gender studies, research and consultancy, and peaceful settlement of disputes by means of Alternative Dispute Resolution (ADR), promoting peace, harmony, good governance, accountability and excellence.

## **Business Philosophy and Scope of Business**

In our socio-economic environment, there is a tendency to act and work on individual basis without sharing vision and gains of such vision with any other due to psychological factors and self-esteem. However, Chaudhry and Chaudhry Associates has established with a new vision to achieve excellence by following a mission through collective efforts and wisdom of our partners and workers.

We are not a new entity in services business and particularly in legal services with a vision and commitment of quality services of excellent standards in different fields i.e. governance, development, management, human resource development, gender study and reform, real estate management, human rights, peaceful settlement of disputes by following alternative dispute resolution mechanisms. Research, feasibility and consultancy services in different fields of common interest for our clients and stakeholders.

In addition to the legal field, the Firm is also rendering services in Human Resource Management and Strategic Management affairs. Firm provide expert and specialised advice for selection of suitable personnel to the private organisations who request for such services. Consultancy in modern methods of management is another service area. Firm's experts may advise and guide for adopting effective managerial and management strategies in business and industrial establishments.

Estate Management matters including sale and purchase matters, execution of sale and purchase deeds, registration, supervision and management of real estate and properties on behalf of their owners, in their absence, by providing security and rent collection services, sale and purchase of estates and properties locally and especially for such clients who are working or residing overseas.

Firm is always promoting public-interest litigation in all the above fields to protect and ensure the human rights in different fields.

## **BUSINESS & SERVICE DIVISIONS**

Firm is providing services in following different areas and fields business and services :

### **Parliamentary & Legislative Drafting, and Parliamentary Support Services Division**

This Division is providing services in Parliamentary and Legislative Drafting, Advisory and Support Services. It is consisting on experts in Parliamentary and Constitutional matters and Legislative Drafters.

### ***Parliamentary Counsels:***

Parliamentary Counsels provide services in drafting of different parliamentary instruments like Questions, Resolutions, Motions, Adjournment Motions, Privilege Motions, Calling Attention Notices and Parliamentary Briefs for use of the Parliamentarians i.e. Members of Senate, Members of National Assembly (MNA) and Members of Provincial Assembly (MPA).

### ***Legislative Drafters/Draftsmen:***

Experienced Legislative Drafters and constitutional experts provide services for drafting of different types of bills for introduction in the Senate, National Assembly or Provincial Assemblies including :

- (a) drafting bills for new legislative proposals/legislations;
- (b) drafting amending bills;
- (c) drafting amendments in already under-consideration bills; and
- (d) preparing necessary briefs for different stages of legislation and parliamentary proceedings.

## **Litigation and Case Management Division**

This Division is consisting on following sections :

### ***Constitutional & Writ Section:***

This section is providing advice and pursuing cases in constitutional and writ matters in different superior courts. Parliamentary briefs in different constitutional and legal matters are prepared in consultation with this section. It is consisting on experts and researchers in constitutional and legal matters.

### ***Civil Litigation & Advice Section:***

This section manages cases and handle litigation in civil courts relating to different civil matters. This section is consisting on expert lawyers and experts in civil matters with long standings and experience. This section is providing advice on different civil matters to avoid complications in future giving birth to complicated civil litigation. Pre-business advice of this section is saving people from legal complications and litigation in future. Advisory services in all civil matters are provided at all stages of business deals, settlements and contract drafting.

### ***Criminal Research & Litigation Section:***

Criminal Research and Litigation Section is not only dealing with different criminal matters but also carrying on research on different criminal aspects, criminology, delinquency and rising criminal trends in society. Every lawyer working in this section is an expert and understands psychology of crime. This section manages all criminal affairs before magistracy and other criminal courts in the country. Bail, parole, prosecution and defence matters are handled by well-known, expert and experienced lawyers.

This section is also compiling and publishing research reports and articles on different crimes, criminal tendency and precautionary matters for safeguarding against crimes.

### **Contract and Legal Drafting Division**

It is another important Division of the Firm which is providing services in very important matters like legal drafting of different documents creating legal rights and obligations i.e. wills, gift-deeds, sale deeds, all kinds of business agreements, etc., contracts of different nature and giving rise to very complex business obligations. Contracts are drafted by expert lawyers and legal drafters providing all possible assistance, guidance and advisory to the client.

### **Tax & Accounting Management Services**

Taxation and accounting matters are very complicated in their nature but these are handled by competent Tax and Accounting Consultants having specializations in taxation and accounting fields. This Division is providing services for preparation business accounts and book-keeping.

Experts in taxation matters are managing affairs with taxation authorities regarding preparation, submission and finalization of Income Tax Returns and all other matters relating to income tax matters, correspondence and settlement of issues with relevant authorities through representation.

Sales tax, Federal Excises, excises and other matters relating to local and other taxes and levies are managed by experts in relevant fields.

### **Trade, Investment & Corporate Division**

With the process of globalization, trade, investment and corporate matters are becoming very complex and require expert advice at every stage. Firm provides services of experts in Business, Trade, Investment and Corporate affairs who

prepare feasibility studies and guide in all business, trade, investment and corporate affairs. Contractual matters, creations of Partnerships and Partnership Firms and their registration, quarterly, six monthly and years reports and returns are prepared by competent and expert consultants.

Matters relating to incorporation, litigation under different laws relating to different corporate matters are managed by expert corporate lawyers with necessary advice.

This Division is also carrying out researches in trade and investment related issues for the guidance of prospective businessmen and investors.

### **Financial, Banking, Insurance, Auction & Liquidation Services Division**

This Division is dealing matters relating to banking, insurance and other financial matters and providing expert advice under the relevant statutes in such matters.

Experienced auctioneers and liquidators are managing auction, insolvency and liquidation proceedings, etc.

### **Service & Labour Affairs Division**

Service and Labour Affairs Division is also an important Division of the Firm which is handling different matters under the Civil Servants Act, 1973 (LXXI of 1973), before their Competent Authorities and in the Federal Service Tribunal for Federal Government servants. Similarly, this Division is also handling matters of Provincial Government servants in different Provincial Services Tribunals and other relevant authorities.

Autonomous bodies and corporate employees matters are also contested in different courts by expert lawyers with vast experience in corporate and autonomous sector.

### **Women Rights, Gender and Family Division**

Human Rights and protection of human rights is an important challenge for legal fraternity. This is a new subject with its all delicacies and complex nature. This Division is managing different matters relating to violations of human rights as a cause for humanity with all professional skills to control and check such violent tendencies for abuse of human rights. Experts in human rights are preparing cases and defending before different courts of law.

Women Rights is a very sensitive issue in Pakistan and require sensitization and awareness at all levels. In the firm matters relating to women are being handled by women lawyers who are very careful about different complications of such violations in relation to women and their consequences in their social and cultural life.

Special research studies and reports are being prepared by experts of this Division to highlight different aspects of human and women rights, gender issues and gender reforms in their national and international perspectives.

All family matters and litigations are also being handled by this Division. Divorce, Khula, Dower, Arbitration before Conciliation Council, child custody and other matrimonial matters are pleaded and contested by experts keeping in view social and family values.

Conciliation and mediation services are also provided in family matters for peaceful settlement of family disputes outside the courts honourably keeping in view the family traditions and status.

## **International Trade, WTO, SPS & TRIPS Management Division**

After signing the WTO Agreement, international trade has been completely transformed into new dimensions and horizons which require specialized consultancy and guidance for protection of business interests and competitive survival in prospective globally free market economy.

Similarly, international trade is subject to restrictions imposed by different agreements under the aegis of WTO relating to fulfilment of SPS, TBT, TRIPS and other requirements.

Therefore, this Division of the Firm provides services for business and trade at national and international level keeping in view the requirements of different agreements signed under the auspices of WTO in international business and trade matters by experts in international trade and business.

## **Intellectual Property Management Division**

This Division provides services for :

- (a) registration of copyrights;
- (b) registration of trade marks;
- (c) registration and grant of patents;

- (d) registration of designs;
- (e) registration of integrated circuits; and
- (f) in other matters relating to different aspects of intellectual property rights and their protection, etc.

Research studies in different aspects and dimensions of intellectual property rights and their implications on the existing business, trade, manufacturing and industrial activities and other aspects are being carried on for stakeholders of IPRs.

This Division is internationally competitive in its services in IPRs issues and also provides advisory services in international registration of different IPRs under different International Treaties, Conventions and Agreements, etc.

### **Telecommunication & Petroleum Services Div.**

Today telecommunication sector is not a new sector in Pakistan's economy although it has become grown up in the shortest possible time. Firm is having high profile experts in the field of telecommunication, telecommunication management and regulatory framework development. Similarly, oil and gas field is also another area wherein Firm is providing services since long.

All types of consultancy and advisory services are available from experts and researchers on all aspects of these two sectors.

### **Environment and Environmental Law Division**

Environment and life go together. Consultants and experts in environment provide advice and guidance in different environmental issues relating to business, industrial and ordinary stakeholders for a safer and green environment and protection of environment under different laws in the country.

This Division is relying on the services and advice of eminent environmentalists and experts in the field which are available to educate and promote green and safe environment in the light of environment laws, etc.

### **Agribusiness, Food Safety and Security Division**

Pakistan is an agrarian economy. Firm has developed an expertise in different areas of agribusiness to procure maximum quality products from agricultural sector to ensure maximum returns.

Similarly, firm has carried on studies in the fields of food safety and food security in the light of SPS and TBT Agreements of WTO. It is providing all consultancy services in all areas relating to food safety and food security in national and international perspectives.

### **Real Estate Advisory and Management Div.**

Real estate and property management is not a new area of interest in the country but such systematic and institutional services are a new concept in our country. This division provides services in the following real estate areas :

- (a) advisory for sale, purchase, exchange and location of residential, commercial, agricultural, farm-house and industrial properties;
- (b) settlement of terms and conditions of sale/purchase agreements;
- (c) investment advisory in real estate matters;
- (d) legal advisory in sale, purchase and transfer of real estate matters;
- (e) renting, hiring and leasing of all types of buildings;
- (f) real estate management services to overseas & other owners and landlords including rent collection;
- (g) sale and purchase of real estate for absentee/foreign-settled and interested parties;
- (h) drafting, settlement, execution of sale and purchase agreements;
- (i) drafting of powers of attorneys and their registrations and verifications, etc.;
- (j) dealing with all matters relating to repairs, maintenance and renovations of supervised and managed real estates and properties, etc., according to advice and instructions of landlords; and
- (k) all other matters relating to real estate, etc.

All litigations, civil and criminal suits and cases are handled by expert lawyers in the relevant courts of law to safeguard the interest of clients.

### **HRM & Management Services Division**

HMS Division is providing services in the areas of human resources management i.e. searching, prescribing qualifications and standards, settling terms and conditions, short-listing, testing and interviewing, hiring, selection, according to the requirements and standards of clients. Drafting of service agreements with different terms and conditions and fulfilling requirements before termination of services. HRM services according to vision of the client is our hallmark in this division. Different studies are also carried out relating to HRM from different perspectives of employers on need basis.

## **ADR, Arbitration, Dispute Settlement Division**

Alternative Dispute Resolution is not a new concept in Pakistan. However, the firm is providing different services based on the latest ADR techniques like mediation, conciliation, arbitration and dispute settlement amicably outside the courts avoiding protracted and long litigations, and wastage of time as well as resources.

Expert mediators, conciliators and arbitrators are available with Firm who are working single-handedly or in panels according to terms and conditions of parties and agreements between them by maintaining high standards of honesty, fair-play and justice with prudence and sense of responsibility.

## **HR, Governance and Development Division**

This Division is providing services in different governance issues like gallop polls, surveys, sampling, blocking, studying voter behaviours, franchise, elections, institutional development and performance studies. Human rights watch, study and promotion of HR. Evaluation, assessment and monitoring of local, provincial and national institutions. Advisory services in governance issues are provided by expert governance specialists and consultants. Economic and developmental aspects are also being dealt by specialists in economic and developmental sciences with all analytical and grass-root level analysis and implications.

## **Free Legal Aid & Civil Society Support Div.**

Free Legal Aid and Civil Society Support Services Division of the firm is an important Division serving the poor and needy persons who have the rights but have no financial means to contest for their rights. All poor and deserving persons are provided services free of cost or on payment of nominal fees in addition to court fees and documentation expenses to contest for their legal rights in the concerned courts of law. Similarly, Civil Society Organizations (CSOs), Non-Governmental Organizations (NGOs) and other community organizations are provided services free of cost except court expenses.

## **Legal Information Division**

Firm maintains a Legal Information Division which is maintaining website, e-mail contacts, reply queries and inquiries of different information seekers. In addition to above, this Division maintains a large database of Provincial, Federal, local, national and international laws, rules and regulations, etc. This

division is also arranging publication of pamphlets, handouts, leaflets, brochures, reports, studies and different books on legal, social and political and governance issues for the benefit of stakeholders and general public to cause awareness of rights and duties of public at large to become good and law abiding citizens.

## **Publications**

The following research reports and publications have been produced by the scholars and researchers of the Firm :

1. The Intellectual Property, Intellectual Property Laws in Pakistan and International Treaties on IPRs.
  2. Intellectual Property Code.
  3. Manual of Military Lands Administration.
  4. Pakistan Military Laws.
  5. Telecommunications Laws.
  6. Telecommunications and Telecommunications Laws in Pakistan.
  7. Protection of Women Act, 2006, with relevant laws, etc.
  8. Women and Protection of Women Rights.
  9. Parliament and Parliamentarians' Laws.
  10. Manual of Legislative Drafting – A Practical Approach.
  11. Parliamentary and Legislative Drafting.
  12. Basic Legal Terms and Phrases in Pakistan Laws.
  13. Art of Writing Effective Essays.
  14. Dictionary of English Verbs.
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***Book Authored, Edited or Compiled by***  
**Mr. G. M. Chaudhry**

1. The Intellectual Property, Intellectual Property Laws in Pakistan and International Treaties on IPRs.
  2. Intellectual Property Code.
  3. Guide to Intellectual Property Laws.
  4. Manual of Military Lands Administration.
  5. Pakistan Military Laws.
  6. Telecommunications Laws.
  7. Telecommunications and Telecommunications Laws in Pakistan.
  8. Information Technology, E-Commerce & Cyber Crimes Laws.
  9. Protection of Women Act, 2006.
  10. Women and Protection of Women Rights.
  11. Practical Approach to Legislative Drafting.
  12. Manual Legislative Drafting – A Training Manual.
  13. Manual of Bill Drafting – A Training Manual.
  14. Parliament and Parliamentarians’ Laws.
  15. Islamabad High Court (Establishment) Order, 2007, & Constitutional Provisions relating to Judiciary.
  16. Chaudhry’s Annotated Constitution of Pakistan, 1973.
  17. Coal-Bed Methane (CBM) – An Alternative Source of Energy and its Regulatory Regime in Pakistan.
  18. Dictionary of English Verbs with Nouns and Adjectives.
  19. Art of Writing Effective Essays.
  20. Effective Comprehension and Précis-Writing
  21. Basic Legal Terms and Phrases in Pakistan Laws.
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